

PICPA MMGAO & ACPACI 1st National Summit of CPAs in Commerce & Industry

January 30, 2020

Century Park Hotel, Malate Manila

BOA Directions for CPAs in Commerce & Industry



Noe G. Quiñanola, PhD
Chairman, Board of Accountancy



RA 9298

SEC. 3. OBJECTIVES

• **REGULATION**

- The supervision, control and regulation of the practice of accountancy in the Philippines



• **EDUCATION**

- The standardization and regulation of accounting education



• **EXAMINATION**

- The examination for registration of certified public accountants





RA 9298

SEC. 4. Scope of Practice. – The practice of accountancy shall include, but not limited to, the following:

X X X X X

(b) Practice in Commerce and Industry - shall constitute in a person involved in decision making requiring professional knowledge in the science of accounting, or when such employment or position requires that the holder thereof must be a certified public accountant .

X X X X X



RA 9298
IRR

SEC. 4. Scope of Practice.

X X X X X

In this connection, any position in any business or company in the private sector which requires supervising the recording of financial transactions, preparation of financial statements, coordinating with the external auditors for the audit of such financial statements and other related functions shall be occupied only by a duly registered CPA. Provided, That the business or company where the above position exists has a paid - up capital of at least Five Million Pesos (P5,000,000.00) and/or an annual revenue of at least Ten Million Pesos (P10,000,000.00). Provided Further, That this provision shall apply only to persons to be employed after the effectivity of this Rules and Regulations, Provided, Finally, That this provision shall not result to deprivation of the employment of incumbents to the position.

X X X X X

CPAs in Commerce & Industry

- 1 Almost 200,000 CPAs now registered with the PRC
- 2 Majority of practicing CPAs are in Commerce & Industry
- 3 C&I practice encompass various disciplines
- 4 No accreditation required by law

CPAs in Commerce & Industry

- 1 CPAs in C&I did not bother too much about professional development
- 2 PRC BOA Resolution 3-2016 changed the scenario
- 3 Accreditation of compilers ignited interest in attending CPD events
- 4 Res. 3-2016 is now repealed

CPAs in Commerce & Industry

- 1 The thrust is continued professional development of CPAs
- 2 CPD events shall be relevant to the specific field in their practice area
- 3 RA 10912 – The CPD Law
- 4 RA 10968 – The PQF Law

Regulation: Resolutions Passed

*PRC
Resolution 1146
15 CPD Units*

Reduced CPD
For License
Renewal

*Resolution
2019-036*

Repeal of
Resolution 2016
on Compilation

*Resolution
2019-053*

Code of Ethics

*Resolution
2019-062*

Accreditation
of Staff Members

Regulation: What's Coming

QAR

QAR for
Public
Practitioners

PQF

Implement PQF
Law

CPD

Align with
PQF

Accreditation

Streamline
Accreditation
Process

THE CPD LAW AND PQF LAW

- License renewal
- Accreditation
- Career Progression

CPD

- Continuing Professional Development (CPD) is a combination of approaches, ideas and techniques that will help you manage your own learning and growth.
- The focus of CPD is firmly on results – the benefits that professional development can bring you in the real world.
- Perhaps the most important message is that one size doesn't fit all. Wherever you are in your career now and whatever you want to achieve, your CPD should be exactly that: YOURS.



Next Level !

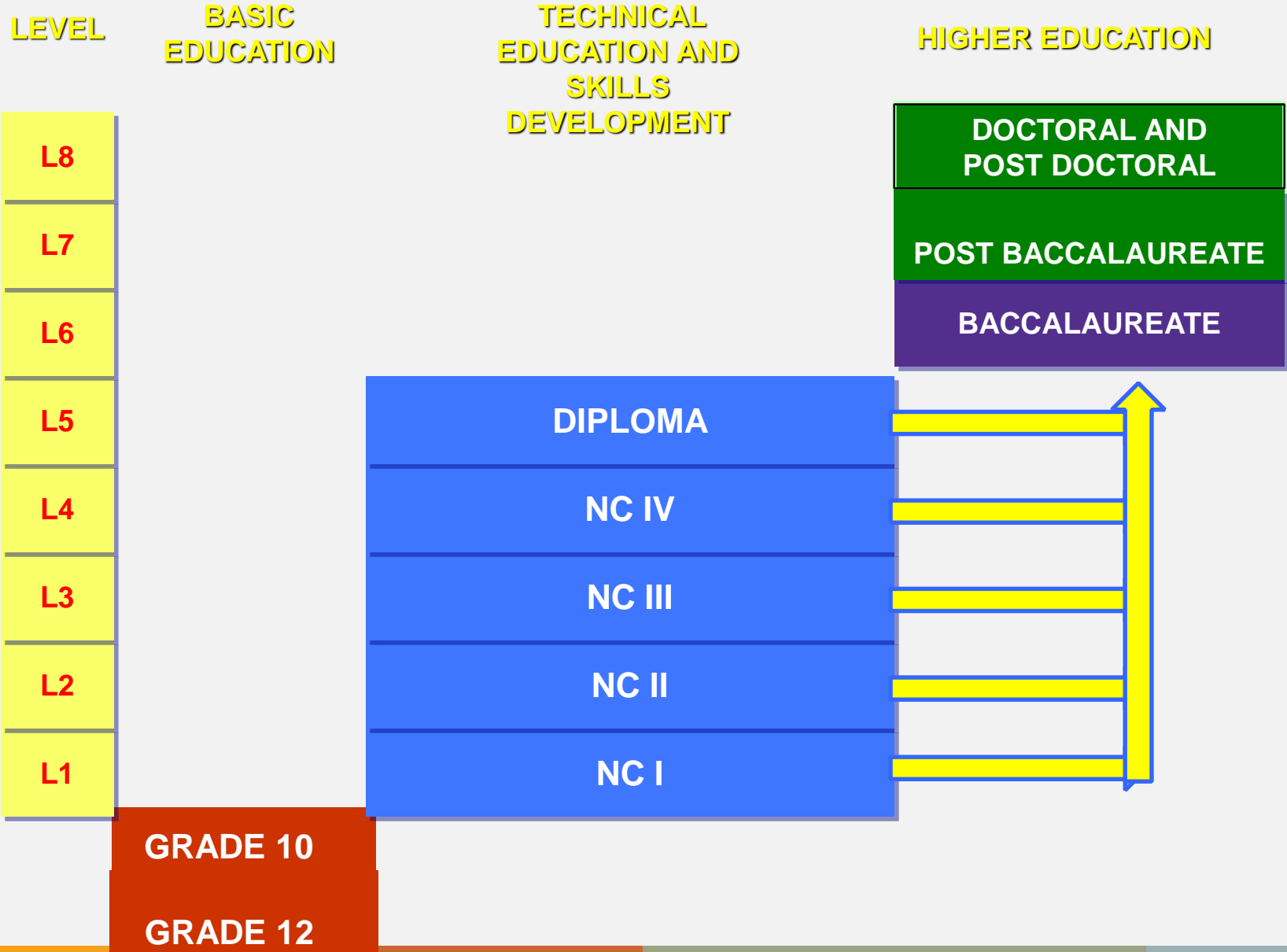
**to the
Professional
Career**

**the
Taking**

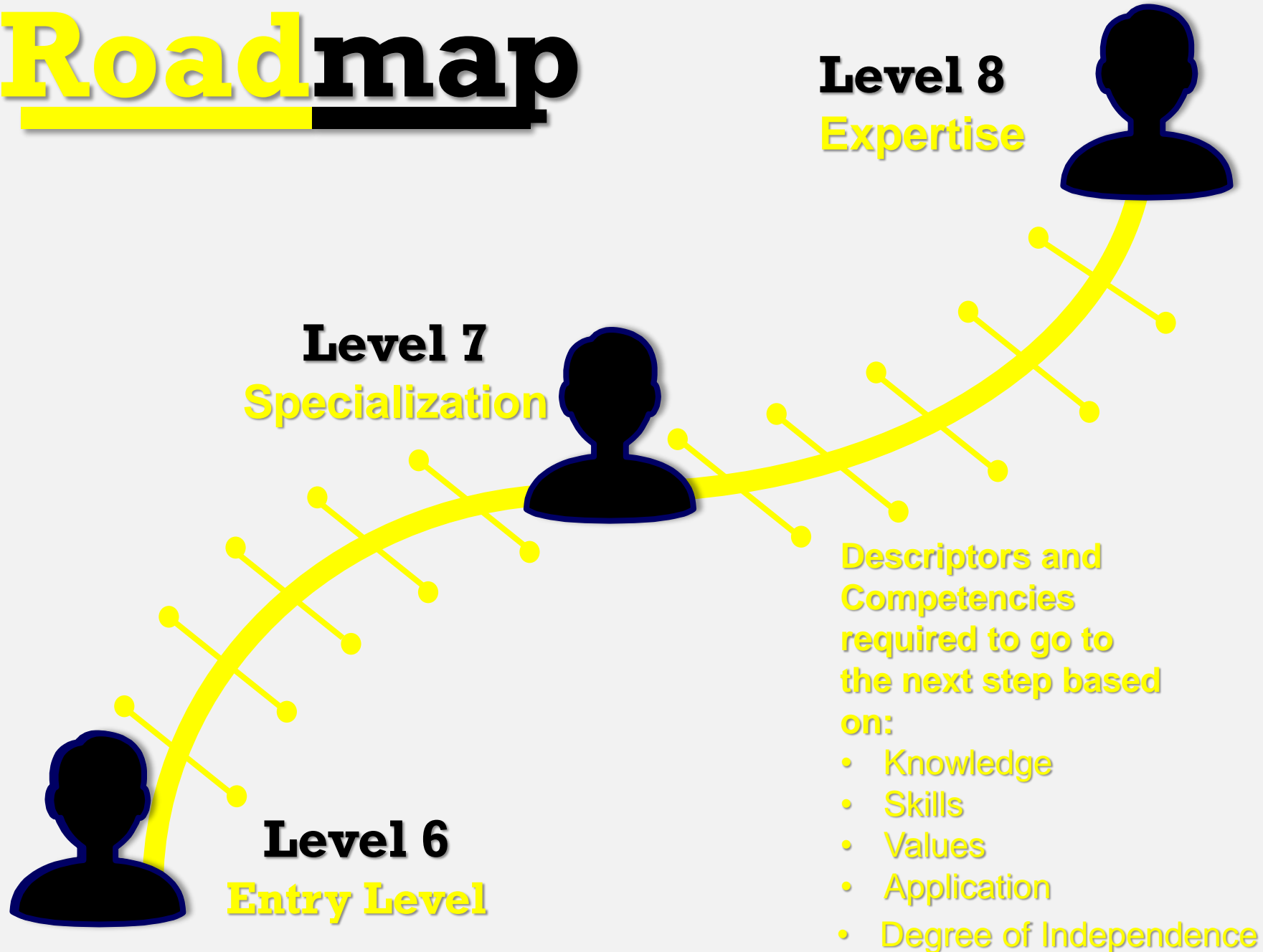


**CAREER
PROGRESSION**

THE PHILIPPINE QUALIFICATIONS FRAMEWORK



Roadmap



PQF Descriptors

LEVEL	6
KNOWLEDGE, SKILLS AND VALUES	Demonstrated broad and coherent knowledge and skills in their field of study for professional work and lifelong learning
APPLICATION	Application in professional/creative work or research in a specialized field of discipline and/or further study
DEGREE OF INDEPENDENCE	Substantial degree of independence and or/in teams of related fields with minimal supervision
QUALIFICATION TYPE	Baccalaureate Degree

PQF Descriptors

LEVEL	7
KNOWLEDGE, SKILLS AND VALUES	Demonstrated advanced knowledge and skills in a specialized or multi-disciplinary field of study for professional practice, self-directed research and/or lifelong learning
APPLICATION	Applied in professional/creative work or research that requires self-direction and/or leadership in a specialized or multi-disciplinary professional work/research
DEGREE OF INDEPENDENCE	High substantial degree of independence that involves exercise of leadership and initiative individual work or in teams of multi-disciplinary field
QUALIFICATION TYPE	Post-Baccalaureate Program

PQF Descriptors

LEVEL	8
KNOWLEDGE, SKILLS AND VALUES	Demonstrated highly advanced systematic knowledge and skills in a highly specialized and/or complex multi-disciplinary field of learning for complex research and or professional practice and/or for the advancement of learning
APPLICATION	Applied for professional leadership for innovation, research and/or development management in highly specialized or multi-disciplinary field
DEGREE OF INDEPENDENCE	Full independence in individual work and/or in teams of multi-disciplinary and more complex setting that demands leadership for creativity and strategic value added. Significant level of expertise-based autonomy and accountability
QUALIFICATION TYPE	Doctoral Degree and Post-Doctoral Programs

PQF Descriptors

LEVEL	KNOWLEDGE, SKILLS AND VALUES
6	Demonstrated broad and coherent knowledge and skills in their field of study for professional work and lifelong learning
7	Demonstrated advanced knowledge and skills in a specialized or multi-disciplinary field of study for professional practice, self-directed research and/or lifelong learning
8	Demonstrated highly advanced systematic knowledge and skills in a highly specialized and/or complex multi-disciplinary field of learning for complex research and or professional practice and/or for the advancement of learning

PQF Descriptors

LEVEL	APPLICATION
6	Application in professional/creative work or research in a specialized field of discipline and/or further study
7	Applied in professional/creative work or research that requires self-direction and/or leadership in a specialized or multi-disciplinary professional work/research
8	Applied for professional leadership for innovation, research and/or development management in highly specialized or multi-disciplinary field

PQF Descriptors

LEVEL	DEGREE OF INDEPENDENCE
6	Substantial degree of independence and or/in teams of related fields with minimal supervision
7	High substantial degree of independence that involves exercise of leadership and initiative individual work or in teams of multi-disciplinary field
8	Full independence in individual work and/or in teams of multi-disciplinary and more complex setting that demands leadership for creativity and strategic value added. Significant level of expertise-based autonomy and accountability

CATEGORIES OF THE ACCOUNTANCY PROGRAM

DEPED

**K to 12 SHS Tech-Voc Track
ABM Strand**

TESDA

Bookkeeper

CHED

BS Accountancy

PRC

CPA

CHED / PICPA

**Masters / Doctors
Fellow / Diplomate**



BOA PQF Updates

Prepare
Competency
Framework for
each sector

Identify Job
Designations at
Entry, Middle and
Advanced Levels

Design Curriculum
for each Job
Designation

Professional can
attain Career
Progression
through CPD

CAREER PROGRESSION

ENTRY LEVEL

Accounting Staff
Budget Analyst

MIDDLE LEVEL

Comptroller
Internal Audit Manager

ADVANCED LEVEL

CFO
EVP / CEO / COO

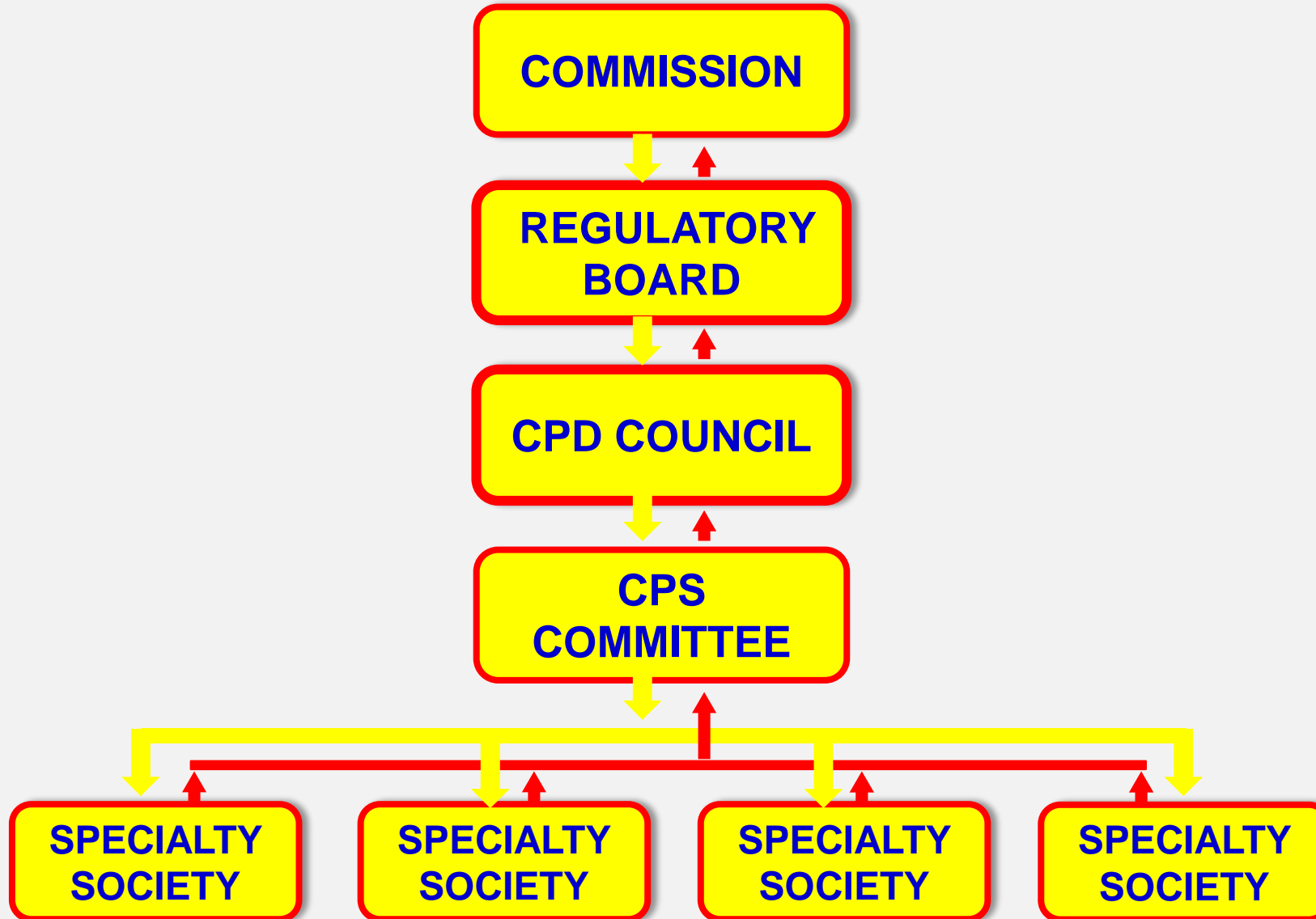
As the professional progress in his chosen field of specialization, the PQF's goal is ensuring that he possess the professional skills and competencies needed for the designation at a higher level.

SAMPLE POSITIONS PER PRACTICE SECTOR

CAREER PROGRESSION

CAREER PROGRESSION						
	LEVEL 6 ENTRY LEVEL		LEVEL 7 MIDDLE LEVEL		LEVEL 8 ADVANCED LEVEL	
Summary of Competency Level Goal	Knowledge, Understanding, Application and Analysis Skills		Knowledge, Understanding, Application and Analysis, Synthesis, Evaluation Skills		Mastery of Skills	
Public	Audit Staff Tax Staff	Management Services/ Consulting Staff	Audit Manager Tax Manager	Consulting Manager	Partner Senior Partner	Senior Consultant Financial Advisor
Commerce and Industry	Financial Accounting and Reporting Staff Management Accounting Staff Tax Accounting Staff Internal Audit Staff	Financial Analyst Budget Analyst Credit Analyst Cost Accountant	Comptroller Senior Information Systems Auditor Senior Fraud Examiner	Senior Forensic Auditor Internal Auditor Financial Manager	Chief Financial Officer (CFO) Chief Information Officer (CIO) Chief Compliance Officer EVP/CEO/COO	Audit Committee Board Chairman Board Committee Member Independent Director

Implementation of Career Progression and Specialization Program



GLOBALIZATION TRENDS IN OUR MIDST

- ASEAN MRA and the mobile accountant is coming
- Bilateral MRAs soon to follow?
- Global accountancy bodies and leaders in our doorsteps
- Partnerships with ASEAN accountancy regulators
- Assistance from global developmental partners
- World Bank A&A Report on Observance of Standards and Codes (A&A ROSC)

ASEAN MUTUAL RECOGNITION ARRANGEMENT

	DATE SIGNED
1. ENGINEERING	Dec. 2005
2. NURSING	Dec. 2006
3. SURVEYING (Framework)	Nov. 2007
4. ARCHITECTURE	Nov. 2007
5. DENTISTRY	Aug. 2008
6. MEDICINE	Feb. 2009
7. ACCOUNTANCY	Nov. 2014

ASEAN PRIORITY



Facilitate mobility
of practitioners
within ASEAN



Exchange
information and
enhance
cooperation in
respect of mutual
recognition of
practitioners



Promote
adoption of best
practices on
standards and
qualifications



Provide
opportunities for
capacity building
and training of
practitioners

REQUIREMENTS FOR REGISTRATION



Certificate
of Member
in Good
Standing
from PICPA




NBI
Clearance



Clearance
from PRC
Legal
Division



3 years
meaningful
experience
and 120
CPD Units

A row of ASEAN member state flags is displayed on a stage. From left to right, the visible flags include the Philippines, Thailand, Indonesia, Malaysia, and Singapore. The flags are illuminated by spotlights, creating a warm, golden glow. The background is a dark stage floor with some reflections.

**2ND ASEAN CPA CONFERENCE
CEBU CITY
SEPTEMBER 1 AND 2, 2020**

Thank you.



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