



1ST NATIONAL SUMMIT OF CPAs IN
COMMERCE AND INDUSTRY

THRESHING OUT ISSUES AND ADDRESSING EXPECTATIONS
BETWEEN AND AMONG LEVELS IN THE FINANCE
DEPARTMENT



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ISSUES AND EXPECTATIONS

within and among levels in the Finance Department

PEOPLE: HIRING, APPOINTMENT AND TURNOVER

Hiring the right people, assigning them to the right job/tasks, and keeping them.

ISSUES AND EXPECTATIONS

within and among levels in the Finance Department

WORKING WITH MILLENNIALS

Millennials are the fastest growing segment of the global workforce and they have been transforming the workplace.

3 CHARACTERISTICS OF MILLENNIALS

... as professionals which mirror their expectations at work

1

TECH SAVVY

They want to do things efficiently.

2

FAMILY-CENTERED

They expect work-life balance and flexible working environment.

3

CAREER ADVANCEMENT SEEKERS

They look for opportunities to advance and develop their careers within the company they choose to join, and they want it done as fast as possible.

ISSUES AND EXPECTATIONS

within and among levels in the Finance Department

REGULARLY CHANGING RULES AND REGULATIONS

How do we keep ourselves updated of the recent changes on the regulations issued by government agencies and regulatory bodies?

ADDRESSING ISSUES AND EXPECTATIONS

... within and among levels in the Finance Department

1

AUTOMATE MANUAL PROCESSES

2

TRAIN THE STAFFS AND ESTABLISH EFFECTIVE POLICIES

3

SET OPEN COMMUNICATION



THANK YOU!